

Declaration For California Compliance Law

Compliance is one of the corporate values that shapes Biomet's business practices. As part of our compliance efforts, Biomet has adopted a comprehensive compliance program designed to advance our corporate values and prevent and detect violations of our business standards, which accords with California Health and Safety Code § 119402.

The Biomet compliance program is in accordance with the Compliance Program Guidance published by the Office of the Inspector General of the U.S. Department of Health and Human Services. Biomet's primary business is the design, manufacture and sale of medical devices, primarily musculoskeletal medical products. As a leader in the musculoskeletal marketplace, the Biomet compliance program reflects our adoption of policies and procedures appropriate to our company, including compliance with the AdvaMed Code of Ethics on Interactions with Healthcare Professionals. Substantially similar to the PhRMA Code referenced in California Health and Safety Code § 119402, the AdvaMed Code addresses potential risk areas that apply to the unique environment of the medical device industry. Therefore, consistent with the OIG Guidance, the Biomet compliance program includes policies for compliance with the AdvaMed Code.

Written Policies and Procedures

Biomet written policies and procedures, including the Code of Business Conduct and Ethics and the Fraud and Abuse Compliance Program, emphasize individual and corporate responsibility for compliance with all applicable laws and regulations and adherence to the highest ethical standards. Every Team Member – including every employee -- must understand and comply with these obligations.

Identifying and Reporting Violations

The Biomet Corporate Compliance Officer has ultimate responsibility for overseeing our compliance program; however, every Team Member has a responsibility to identify and report any potential compliance violations in a timely fashion. If a Team Member needs guidance on a legal or ethical question or has knowledge of an illegal or unethical activity, he or she should seek counsel from a supervisor, senior management, Biomet legal counsel, the Human Resources Department and/or the Corporate Compliance Officer.

Compliance questions and reports of potential violations may also be directed to Biomet's toll-free helpline at 800-348-9500 ext. 1759. Team Members may choose to remain anonymous when reporting a potential violation on the helpline. As with all questions and inquiries, the information given on the helpline is treated as confidential to the extent possible. It is a violation of Biomet policy for any Team Member to be retaliated against in any way for asking questions or voicing concerns in good faith.

Investigations and Corrective Action

All reports of alleged violations are investigated by the Company. If the results of an investigation indicate that corrective action is required, the Company will decide the appropriate steps to take, including Team Member discipline, dismissal and possible legal proceedings. If

appropriate, at its discretion Biomet may turn over a investigation to applicable outside authorities, and outside investigators may assist in the inquiry.

Response and Discipline for Ethics Violations

Each Team Member is responsible and accountable for adhering to all applicable laws and regulations as well as Biomet policies and procedures. Team Members who fail to meet these responsibilities are subject to appropriate disciplinary action by Biomet, which may include termination. Moreover, Team Members who violate applicable laws and government regulations expose themselves and Biomet to substantial fines, penalties and damages.

Declaration

As of the date of this declaration to the best of our knowledge, Biomet is in compliance with this compliance program and the provisions of the California Health and Safety Code § 119402 in all material respects.